

## Appendix 1 – Tables of salaries

### Salary scales for research institutes as of 1 July 2024

Euros	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Euros
2668	0																		2668
2668		0																	2668
2668	1		0																2668
2668		1	1	0															2668
2668	2			1															2668
2668	3	2	2		0														2668
2668	4			2															2668
2668	5	3	3		1														2668
2668	6	4		3		0													2668
2668		5	4		2	1													2668
2668		6	5	4															2668
2668		7	6	5	3	2													2668
2700			7	6	4		0												2700
2781			8	7	5	3	1												2781
2854			9	8	6	4													2854
2935				9	7	5	2												2935
3010				10	8	6													3010
3087					9	7	3	0											3087
3166					10	8	4												3166
3241						9	5	1		0									3241
3315						10	6												3315
3394							7	2	0	1									3394
3475							8												3475
3562							9	3	1	2									3562
3660							10	4											3660
3745								5	2	3									3745
3822								6											3822
3906								7	3	4									3906
3990								8											3990
4065								9	4	5									4065
4138								10											4138
4218									5	6									4218
4363									6	7	0								4363
4532									7	8	1								4532
4679									8	9	2								4679
4823										10	3								4823
4973										11	4								4973
5141										12	5								5141
5305											6	0							5305
5462											7	1							5462
5613											8	2							5613
5767											9	3							5767
5917											10	4							5917
6002											11								6002
6074												5	0						6074
6232												6	1						6232
6377												7	2	0					6377
6530												8	3	1					6530
6727												9	4	2					6727
6823												10							6823
6918													5	3	0				6918
7111													6	4	1				7111
7307													7	5	2				7307
7398													8						7398
7499														6	3	0			7499
7701														7	4	1			7701
7910														8	5	2			7910
8123														9	6	3	0		8123
8390															7	4	1		8390
8652															8	5	2		8652
8928															9	6	3	0	8928
9214																7	4	1	9214
9509																8	5	2	9509
9812																9	6	3	9812
10126																	7	4	10126
10450																	8	5	10450
10783																	9	6	10783
11127																		7	11127
11480																		8	11480
11850																		9	11850

### Salary scales for research trainees (OIOs) as of 1 July 2024

Scale	Euros
Oio-1	2781
Oio-2	3241
Oio-3	3394
Oio-4	3562

### Salary scales for those with an incapacity for work as of 1 July 2024

% WML <sup>7</sup> 21 years and older	Euros
100%	2257,20
105%	2370,06
110%	2482,92
115%	2595,78
120%	2708,64

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<sup>7</sup> Minimum Wage Act

Salary scales for research institutes as of 1 September 2024

Euros	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Euros
2767	0																		2767
2767		0																	2767
2767	1		0																2767
2767		1	1	0															2767
2767	2			1															2767
2767	3	2	2		0														2767
2767	4			2															2767
2767	5	3	3		1														2767
2767	6	4		3		0													2767
2767		5	4		2	1													2767
2767		6	5	4															2767
2767		7	6	5	3	2													2767
2800			7	6	4		0												2800
2884			8	7	5	3	1												2884
2960			9	8	6	4													2960
3044				9	7	5	2												3044
3121				10	8	6													3121
3201					9	7	3	0											3201
3283					10	8	4												3283
3361						9	5	1		0									3361
3438						10	6												3438
3520							7	2	0	1									3520
3604							8												3604
3694							9	3	1	2									3694
3795							10	4											3795
3884								5	2	3									3884
3963								6											3963
4051								7	3	4									4051
4138								8											4138
4215								9	4	5									4215
4291								10											4291
4374									5	6									4374
4524									6	7	0								4524
4700									7	8	1								4700
4852									8	9	2								4852
5001										10	3								5001
5157										11	4								5157
5331										12	5								5331
5501											6	0							5501
5664											7	1							5664
5821											8	2							5821
5980											9	3							5980
6136											10	4							6136
6224											11								6224
6299												5	0						6299
6463												6	1						6463
6613												7	2	0					6613
6772												8	3	1					6772
6976												9	4	2					6976
7075												10							7075
7174													5	3	0				7174
7374													6	4	1				7374
7577													7	5	2				7577
7672													8						7672
7776														6	3	0			7776
7986														7	4	1			7986
8203														8	5	2			8203
8424														9	6	3	0		8424
8700															7	4	1		8700
8972															8	5	2		8972
9258															9	6	3	0	9258
9555																7	4	1	9555
9861																8	5	2	9861
10175																9	6	3	10175
10501																	7	4	10501
10837																	8	5	10837
11182																	9	6	11182
11539																		7	11539
11905																		8	11905
12288																		9	12288

Salary scales for research trainees (OIOs) as of 1 September 2024

Scale	Euros
Oio-1	2884
Oio-2	3361
Oio-3	3520
Oio-4	3694

Salary scales for those with an incapacity for work as of 1 September 2024

% WML <sup>8</sup> 21 years and older	Euros
100%	2257,20
105%	2370,06
110%	2482,92
115%	2595,78
120%	2708,64

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<sup>8</sup> Minimum Wage Act

Salary scales for research institutes as of 1 January 2025

Euros	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Euros
2847	0																		2847
2847		0																	2847
2847	1		0																2847
2847		1	1	0															2847
2847	2			1															2847
2847	3	2	2		0														2847
2847	4			2															2847
2847	5	3	3		1														2847
2847	6	4		3		0													2847
2847		5	4		2	1													2847
2847		6	5	4															2847
2847		7	6	5	3	2													2847
2881			7	6	4		0												2881
2968			8	7	5	3	1												2968
3046			9	8	6	4													3046
3132				9	7	5	2												3132
3212				10	8	6													3212
3294					9	7	3	0											3294
3378					10	8	4												3378
3458						9	5	1		0									3458
3538						10	6												3538
3622							7	2	0	1									3622
3709							8												3709
3801							9	3	1	2									3801
3905							10	4											3905
3997								5	2	3									3997
4078								6											4078
4168								7	3	4									4168
4258								8											4258
4337								9	4	5									4337
4415								10											4415
4501									5	6									4501
4655									6	7	0								4655
4836									7	8	1								4836
4993									8	9	2								4993
5146										10	3								5146
5307										11	4								5307
5486										12	5								5486
5661											6	0							5661
5828											7	1							5828
5990											8	2							5990
6153											9	3							6153
6314											10	4							6314
6404											11								6404
6482												5	0						6482
6650												6	1						6650
6805												7	2	0					6805
6968												8	3	1					6968
7178												9	4	2					7178
7280												10							7280
7382												5	3	0					7382
7588												6	4	1					7588
7797												7	5	2					7797
7894												8							7894
8002													6	3	0				8002
8218													7	4	1				8218
8441													8	5	2				8441
8668													9	6	3	0			8668
8952														7	4	1			8952
9232														8	5	2			9232
9526														9	6	3	0		9526
9832															7	4	1		9832
10147															8	5	2		10147
10470															9	6	3		10470
10806																7	4		10806
11151																8	5		11151
11506																9	6		11506
11874																	7		11874
12250																	8		12250
12644																	9		12644

Salary scales for research trainees (OIOs) as of 1 January 2025

Scale	Euros
Oio-1	2968
Oio-2	3458
Oio-3	3622
Oio-4	3801

Salary scales for those with an incapacity for work as of 1 January 2025 and 1 July 2025

% WML <sup>9</sup> 21 years and older	Euros
100%	
105%	
110%	
115%	
120%	

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<sup>9</sup> Minimum Wage Act not yet known.