

## BIJLAGE 1 – Salaristabellen

### Salarisschalen onderzoekinstellingen per 01-10-2025

| Euro's | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | Euro's |
|--------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------|
| 2901   | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   | 1  |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   |    | 1  | 1  | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   | 2  |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   | 3  | 2  | 2  |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   | 4  |    |    | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   | 5  | 3  | 3  |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   | 6  | 4  |    | 3  |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   |    | 5  | 4  |    | 2  | 1  |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   |    | 6  | 5  | 4  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2901   |    | 7  | 6  | 5  | 3  | 2  |    |    |    |    |    |    |    |    |    |    |    |    | 2901   |
| 2936   |    |    | 7  | 6  | 4  |    | 0  |    |    |    |    |    |    |    |    |    |    |    | 2936   |
| 3024   |    |    | 8  | 7  | 5  | 3  | 1  |    |    |    |    |    |    |    |    |    |    |    | 3024   |
| 3104   |    |    | 9  | 8  | 6  | 4  |    |    |    |    |    |    |    |    |    |    |    |    | 3104   |
| 3192   |    |    |    | 9  | 7  | 5  | 2  |    |    |    |    |    |    |    |    |    |    |    | 3192   |
| 3273   |    |    |    | 10 | 8  | 6  |    |    |    |    |    |    |    |    |    |    |    |    | 3273   |
| 3357   |    |    |    |    | 9  | 7  | 3  | 0  |    |    |    |    |    |    |    |    |    |    | 3357   |
| 3442   |    |    |    |    | 10 | 8  | 4  |    |    |    |    |    |    |    |    |    |    |    | 3442   |
| 3524   |    |    |    |    |    | 9  | 5  | 1  |    | 0  |    |    |    |    |    |    |    |    | 3524   |
| 3605   |    |    |    |    |    | 10 | 6  |    |    |    |    |    |    |    |    |    |    |    | 3605   |
| 3691   |    |    |    |    |    |    | 7  | 2  | 0  | 1  |    |    |    |    |    |    |    |    | 3691   |
| 3779   |    |    |    |    |    |    | 8  |    |    |    |    |    |    |    |    |    |    |    | 3779   |
| 3873   |    |    |    |    |    |    | 9  | 3  | 1  | 2  |    |    |    |    |    |    |    |    | 3873   |
| 3979   |    |    |    |    |    |    | 10 | 4  |    |    |    |    |    |    |    |    |    |    | 3979   |
| 4073   |    |    |    |    |    |    |    | 5  | 2  | 3  |    |    |    |    |    |    |    |    | 4073   |
| 4155   |    |    |    |    |    |    |    | 6  |    |    |    |    |    |    |    |    |    |    | 4155   |
| 4247   |    |    |    |    |    |    |    | 7  | 3  | 4  |    |    |    |    |    |    |    |    | 4247   |
| 4339   |    |    |    |    |    |    |    | 8  |    |    |    |    |    |    |    |    |    |    | 4339   |
| 4419   |    |    |    |    |    |    |    | 9  | 4  | 5  |    |    |    |    |    |    |    |    | 4419   |
| 4499   |    |    |    |    |    |    |    | 10 |    |    |    |    |    |    |    |    |    |    | 4499   |
| 4587   |    |    |    |    |    |    |    |    | 5  | 6  |    |    |    |    |    |    |    |    | 4587   |
| 4743   |    |    |    |    |    |    |    |    | 6  | 7  | 0  |    |    |    |    |    |    |    | 4743   |
| 4928   |    |    |    |    |    |    |    |    | 7  | 8  | 1  |    |    |    |    |    |    |    | 4928   |
| 5088   |    |    |    |    |    |    |    |    | 8  | 9  | 2  |    |    |    |    |    |    |    | 5088   |
| 5244   |    |    |    |    |    |    |    |    |    | 10 | 3  |    |    |    |    |    |    |    | 5244   |
| 5408   |    |    |    |    |    |    |    |    |    | 11 | 4  |    |    |    |    |    |    |    | 5408   |
| 5590   |    |    |    |    |    |    |    |    |    | 12 | 5  |    |    |    |    |    |    |    | 5590   |
| 5769   |    |    |    |    |    |    |    |    |    |    | 6  | 0  |    |    |    |    |    |    | 5769   |
| 5939   |    |    |    |    |    |    |    |    |    |    | 7  | 1  |    |    |    |    |    |    | 5939   |
| 6104   |    |    |    |    |    |    |    |    |    |    | 8  | 2  |    |    |    |    |    |    | 6104   |
| 6270   |    |    |    |    |    |    |    |    |    |    | 9  | 3  |    |    |    |    |    |    | 6270   |
| 6434   |    |    |    |    |    |    |    |    |    |    | 10 | 4  |    |    |    |    |    |    | 6434   |
| 6526   |    |    |    |    |    |    |    |    |    |    | 11 |    |    |    |    |    |    |    | 6526   |
| 6605   |    |    |    |    |    |    |    |    |    |    |    | 5  | 0  |    |    |    |    |    | 6605   |
| 6776   |    |    |    |    |    |    |    |    |    |    |    | 6  | 1  |    |    |    |    |    | 6776   |
| 6934   |    |    |    |    |    |    |    |    |    |    |    | 7  | 2  | 0  |    |    |    |    | 6934   |
| 7100   |    |    |    |    |    |    |    |    |    |    |    | 8  | 3  | 1  |    |    |    |    | 7100   |
| 7314   |    |    |    |    |    |    |    |    |    |    |    | 9  | 4  | 2  |    |    |    |    | 7314   |
| 7418   |    |    |    |    |    |    |    |    |    |    |    | 10 |    |    |    |    |    |    | 7418   |
| 7522   |    |    |    |    |    |    |    |    |    |    |    |    | 5  | 3  | 0  |    |    |    | 7522   |
| 7732   |    |    |    |    |    |    |    |    |    |    |    |    | 6  | 4  | 1  |    |    |    | 7732   |
| 7945   |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 5  | 2  |    |    |    | 7945   |
| 8044   |    |    |    |    |    |    |    |    |    |    |    |    | 8  |    |    |    |    |    | 8044   |
| 8154   |    |    |    |    |    |    |    |    |    |    |    |    |    | 6  | 3  | 0  |    |    | 8154   |
| 8374   |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 1  |    |    | 8374   |
| 8601   |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 2  |    |    | 8601   |
| 8833   |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 3  | 0  |    | 8833   |
| 9122   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 1  |    | 9122   |
| 9407   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 2  |    | 9407   |
| 9707   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 3  | 0  | 9707   |
| 10019  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 1  | 10019  |
| 10340  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 2  | 10340  |
| 10669  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 3  | 10669  |
| 11011  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 11011  |
| 11363  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 11363  |
| 11725  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 11725  |
| 12100  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 12100  |
| 12483  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 12483  |
| 12884  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 12884  |

# Salarisschalen onderzoekinstellingen per 01-01-2026

| Euro's | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | Euro's |
|--------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|--------|
| 2988   | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   | 1  |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   |    | 1  | 1  | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   | 2  |    |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   | 3  | 2  | 2  |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   | 4  |    |    | 2  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   | 5  | 3  | 3  |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   | 6  | 4  |    | 3  |    | 0  |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   |    | 5  | 4  |    | 2  | 1  |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   |    | 6  | 5  | 4  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 2988   |    | 7  | 6  | 5  | 3  | 2  |    |    |    |    |    |    |    |    |    |    |    |    | 2988   |
| 3024   |    |    | 7  | 6  | 4  |    | 0  |    |    |    |    |    |    |    |    |    |    |    | 3024   |
| 3115   |    |    | 8  | 7  | 5  | 3  | 1  |    |    |    |    |    |    |    |    |    |    |    | 3115   |
| 3197   |    |    | 9  | 8  | 6  | 4  |    |    |    |    |    |    |    |    |    |    |    |    | 3197   |
| 3288   |    |    |    | 9  | 7  | 5  | 2  |    |    |    |    |    |    |    |    |    |    |    | 3288   |
| 3371   |    |    |    | 10 | 8  | 6  |    |    |    |    |    |    |    |    |    |    |    |    | 3371   |
| 3458   |    |    |    |    | 9  | 7  | 3  | 0  |    |    |    |    |    |    |    |    |    |    | 3458   |
| 3545   |    |    |    |    | 10 | 8  | 4  |    |    |    |    |    |    |    |    |    |    |    | 3545   |
| 3630   |    |    |    |    |    | 9  | 5  | 1  |    | 0  |    |    |    |    |    |    |    |    | 3630   |
| 3713   |    |    |    |    |    | 10 | 6  |    |    |    |    |    |    |    |    |    |    |    | 3713   |
| 3802   |    |    |    |    |    |    | 7  | 2  | 0  | 1  |    |    |    |    |    |    |    |    | 3802   |
| 3892   |    |    |    |    |    |    | 8  |    |    |    |    |    |    |    |    |    |    |    | 3892   |
| 3989   |    |    |    |    |    |    | 9  | 3  | 1  | 2  |    |    |    |    |    |    |    |    | 3989   |
| 4098   |    |    |    |    |    |    | 10 | 4  |    |    |    |    |    |    |    |    |    |    | 4098   |
| 4195   |    |    |    |    |    |    |    | 5  | 2  | 3  |    |    |    |    |    |    |    |    | 4195   |
| 4280   |    |    |    |    |    |    |    | 6  |    |    |    |    |    |    |    |    |    |    | 4280   |
| 4374   |    |    |    |    |    |    |    | 7  | 3  | 4  |    |    |    |    |    |    |    |    | 4374   |
| 4469   |    |    |    |    |    |    |    | 8  |    |    |    |    |    |    |    |    |    |    | 4469   |
| 4552   |    |    |    |    |    |    |    | 9  | 4  | 5  |    |    |    |    |    |    |    |    | 4552   |
| 4634   |    |    |    |    |    |    |    | 10 |    |    |    |    |    |    |    |    |    |    | 4634   |
| 4725   |    |    |    |    |    |    |    |    | 5  | 6  |    |    |    |    |    |    |    |    | 4725   |
| 4885   |    |    |    |    |    |    |    |    | 6  | 7  | 0  |    |    |    |    |    |    |    | 4885   |
| 5076   |    |    |    |    |    |    |    |    | 7  | 8  | 1  |    |    |    |    |    |    |    | 5076   |
| 5241   |    |    |    |    |    |    |    |    | 8  | 9  | 2  |    |    |    |    |    |    |    | 5241   |
| 5401   |    |    |    |    |    |    |    |    |    | 10 | 3  |    |    |    |    |    |    |    | 5401   |
| 5570   |    |    |    |    |    |    |    |    |    | 11 | 4  |    |    |    |    |    |    |    | 5570   |
| 5758   |    |    |    |    |    |    |    |    |    | 12 | 5  |    |    |    |    |    |    |    | 5758   |
| 5942   |    |    |    |    |    |    |    |    |    |    | 6  | 0  |    |    |    |    |    |    | 5942   |
| 6117   |    |    |    |    |    |    |    |    |    |    | 7  | 1  |    |    |    |    |    |    | 6117   |
| 6287   |    |    |    |    |    |    |    |    |    |    | 8  | 2  |    |    |    |    |    |    | 6287   |
| 6458   |    |    |    |    |    |    |    |    |    |    | 9  | 3  |    |    |    |    |    |    | 6458   |
| 6627   |    |    |    |    |    |    |    |    |    |    | 10 | 4  |    |    |    |    |    |    | 6627   |
| 6722   |    |    |    |    |    |    |    |    |    |    | 11 |    |    |    |    |    |    |    | 6722   |
| 6803   |    |    |    |    |    |    |    |    |    |    |    | 5  | 0  |    |    |    |    |    | 6803   |
| 6979   |    |    |    |    |    |    |    |    |    |    |    | 6  | 1  |    |    |    |    |    | 6979   |
| 7142   |    |    |    |    |    |    |    |    |    |    |    | 7  | 2  | 0  |    |    |    |    | 7142   |
| 7313   |    |    |    |    |    |    |    |    |    |    |    | 8  | 3  | 1  |    |    |    |    | 7313   |
| 7533   |    |    |    |    |    |    |    |    |    |    |    | 9  | 4  | 2  |    |    |    |    | 7533   |
| 7641   |    |    |    |    |    |    |    |    |    |    |    | 10 |    |    |    |    |    |    | 7641   |
| 7748   |    |    |    |    |    |    |    |    |    |    |    |    | 5  | 3  | 0  |    |    |    | 7748   |
| 7964   |    |    |    |    |    |    |    |    |    |    |    |    | 6  | 4  | 1  |    |    |    | 7964   |
| 8183   |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 5  | 2  |    |    |    | 8183   |
| 8285   |    |    |    |    |    |    |    |    |    |    |    |    | 8  |    |    |    |    |    | 8285   |
| 8399   |    |    |    |    |    |    |    |    |    |    |    |    |    | 6  | 3  | 0  |    |    | 8399   |
| 8625   |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 1  |    |    | 8625   |
| 8859   |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 2  |    |    | 8859   |
| 9098   |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 3  | 0  |    | 9098   |
| 9396   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 1  |    | 9396   |
| 9689   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 2  |    | 9689   |
| 9998   |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 3  | 0  | 9998   |
| 10320  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 1  | 10320  |
| 10650  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 2  | 10650  |
| 10989  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 3  | 10989  |
| 11341  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 4  | 11341  |
| 11704  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 5  | 11704  |
| 12077  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 6  | 12077  |
| 12463  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 7  | 12463  |
| 12857  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 8  | 12857  |
| 13271  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 9  | 13271  |

### Salarisschalen onderzoeker in opleiding (oio) per 01-10-2025

| Schaal | Euro's |
|--------|--------|
| Oio-1  | 3024   |
| Oio-2  | 3524   |
| Oio-3  | 3691   |
| Oio-4  | 3873   |

### Salarisschalen onderzoeker in opleiding (oio) per 01-01-2026

| Schaal | Euro's |
|--------|--------|
| Oio-1  | 3115   |
| Oio-2  | 3630   |
| Oio-3  | 3802   |
| Oio-4  | 3989   |

### Salarisschalen arbeidsgehandicapten per 01-10-2025 en per 01-01-2026

| % WML <sup>7</sup> 21 jaar en ouder |
|-------------------------------------|
| 100%                                |
| 105%                                |
| 110%                                |
| 115%                                |
| 120%                                |

### Salarisschalen leerlingen Beroepsbegeleidende Leerweg (BBL)

Voor leerlingen in de Beroepsbegeleidende Leerweg (BBL) geldt een salaris zoals vermeld op de [pagina van de Rijksoverheid](#) met de bedragen wettelijk minimumloon voor 21 jaar en ouder.

<sup>7</sup> Wet minimumloon en minimumvakantiebijslag.