

## Appendix 1 – Tables of salaries

### Salary scales for research institutes as of 01-10-2025

Euros	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Euros
2901	0																		2901
2901		0																	2901
2901	1		0																2901
2901		1	1	0															2901
2901	2			1															2901
2901	3	2	2		0														2901
2901	4			2															2901
2901	5	3	3		1														2901
2901	6	4		3		0													2901
2901		5	4		2	1													2901
2901		6	5	4															2901
2901		7	6	5	3	2													2901
2936			7	6	4		0												2936
3024			8	7	5	3	1												3024
3104			9	8	6	4													3104
3192				9	7	5	2												3192
3273				10	8	6													3273
3357					9	7	3	0											3357
3442					10	8	4												3442
3524						9	5	1		0									3524
3605						10	6												3605
3691							7	2	0	1									3691
3779							8												3779
3873							9	3	1	2									3873
3979							10	4											3979
4073								5	2	3									4073
4155								6											4155
4247								7	3	4									4247
4339								8											4339
4419								9	4	5									4419
4499								10											4499
4587									5	6									4587
4743									6	7	0								4743
4928									7	8	1								4928
5088									8	9	2								5088
5244										10	3								5244
5408										11	4								5408
5590										12	5								5590
5769											6	0							5769
5939											7	1							5939
6104											8	2							6104
6270											9	3							6270
6434											10	4							6434
6526											11								6526
6605												5	0						6605
6776												6	1						6776
6934												7	2	0					6934
7100												8	3	1					7100
7314												9	4	2					7314
7418												10							7418
7522													5	3	0				7522
7732													6	4	1				7732
7945													7	5	2				7945
8044													8						8044
8154														6	3	0			8154
8374														7	4	1			8374
8601														8	5	2			8601
8833														9	6	3	0		8833
9122															7	4	1		9122
9407															8	5	2		9407
9707															9	6	3	0	9707
10019																7	4	1	10019
10340																8	5	2	10340
10669																9	6	3	10669
11011																	7	4	11011
11363																	8	5	11363
11725																	9	6	11725
12100																		7	12100
12483																		8	12483
12884																		9	12884

Salary scales for research institutes as of 01-01-2026

Furos	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	Furos
2988	0																		2988
2988		0																	2988
2988	1		0																2988
2988		1	1	0															2988
2988	2			1															2988
2988	3	2	2		0														2988
2988	4			2															2988
2988	5	3	3		1														2988
2988	6	4		3		0													2988
2988		5	4		2	1													2988
2988		6	5	4															2988
2988		7	6	5	3	2													2988
3024			7	6	4		0												3024
3115			8	7	5	3	1												3115
3197			9	8	6	4													3197
3288				9	7	5	2												3288
3371				10	8	6													3371
3458					9	7	3	0											3458
3545					10	8	4												3545
3630						9	5	1		0									3630
3713						10	6												3713
3802							7	2	0	1									3802
3892							8												3892
3989							9	3	1	2									3989
4098							10	4											4098
4195								5	2	3									4195
4280								6											4280
4374								7	3	4									4374
4469								8											4469
4552								9	4	5									4552
4634								10											4634
4725									5	6									4725
4885									6	7	0								4885
5076									7	8	1								5076
5241									8	9	2								5241
5401										10	3								5401
5570										11	4								5570
5758										12	5								5758
5942											6	0							5942
6117											7	1							6117
6287											8	2							6287
6458											9	3							6458
6627											10	4							6627
6722											11								6722
6803												5	0						6803
6979												6	1						6979
7142												7	2	0					7142
7313												8	3	1					7313
7533												9	4	2					7533
7641												10							7641
7748												5	3	0					7748
7964												6	4	1					7964
8183												7	5	2					8183
8285												8							8285
8399													6	3	0				8399
8625													7	4	1				8625
8859													8	5	2				8859
9098													9	6	3	0			9098
9396														7	4	1			9396
9689														8	5	2			9689
9998														9	6	3	0		9998
10320															7	4	1		10320
10650															8	5	2		10650
10989															9	6	3		10989
11341																7	4		11341
11704																8	5		11704
12077																9	6		12077
12463																	7		12463
12857																	8		12857
13271																	9		13271

### Salary scales for research trainees (OIOs) as of 01-10-2025

Scale	Euros
Oio-1	3024
Oio-2	3524
Oio-3	3691
Oio-4	3873

### Salary scales for research trainees (OIOs) as of 01-01-2026

Scale	Euros
Oio-1	3115
Oio-2	3630
Oio-3	3802
Oio-4	3989

### Salary scales for those with an incapacity for work as of 1 October 2025 and 1 January 2026

% WML <sup>7</sup> 21 years and older
100%
105%
110%
115%
120%

### Salary scales Vocational Guidance Pathway (BBL)

For students in the Vocational Guidance Pathway (BBL), the salary applies as stated on the [Dutch Government website](#), based on the statutory minimum wage for those aged 21 and older.

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<sup>7</sup> Minimum Wage Act